

Human rights

Restaurant Hærværk

Human rights - how we work at Hærværk

At Restaurant Hærværk, we have one simple rule: people should be treated properly. Period.

We publicly commit to respecting human rights - from the kitchen, out at sea, in the fields and vineyards, and all the way to the coffee plantation. Our commitment is based on:

- The UN Guiding Principles on Business and Human Rights (UNGPs)
- The Universal Declaration of Human Rights and the International Bill of Rights (UDHR/IBR)
- The International Labour Organization's fundamental principles and rights at work

These principles include:

- Freedom of association and the right to collective bargaining
- No forced labour or modern slavery
- No child labour
- No discrimination
- A safe and healthy working environment

In our day-to-day operations, we work under a collective agreement, and management reviews this commitment at least once a year.