

Responsible public affairs policy

Restaurant Hærværk

Version 1.0 - 3 March 2026

Why we have this policy

We run a restaurant with our hands in the ingredients and our feet planted in reality. We believe the world improves when more people take responsibility for food, climate, the environment, working conditions, education and responsible consumption.

When we take part in public debate, including debate on specific legislation, we do so openly, properly and in line with our purpose. We do not use paid lobbyists.

What we mean by political engagement

For us, political engagement may include:

- Taking a public position through our website, social media or the press
- Participating in consultations or writing to public authorities and politicians
- Joining organisations or networks that also influence policy

Principles for responsible engagement

A. Only for positive impact

We enter political debate only to move society and the environment in a positive direction. We do not support initiatives that work against responsible food culture, climate and environmental care, decent conditions, vocational education or consumption that respects planetary boundaries.

B. Statements must have a sound basis

We express opinions, but we try to do so on a basis that can be explained and tested: our operational data and experience; supplier documentation, legislation and public sources; and relevant research where available. Numbers matter, but so does what lies behind them: how ingredients are grown, caught, processed and handled, and the consequences. If we are wrong, we correct ourselves.

C. Political contributions

Restaurant Hærværk makes no political contributions, whether money or services. This includes donations, sponsorships, free goods or services, gift cards, discounts, free dinners or free premises for parties, candidates or campaigns.

D. Anti-corruption and anti-bribery

We have zero tolerance for corruption and bribery. We neither give nor receive benefits for political access, preferential treatment or influence. Every collaboration must withstand public scrutiny and take place on ordinary, documentable terms.

E. Intermediaries, organisations and networks

We are members of DRC and the Danish Society for Nature Conservation. If an organisation acts politically in ways that conflict with this policy, we will publicly describe our position, explain how we seek to influence it in a

better direction, and state our red lines for ending the relationship.

Red lines include actively opposing documented climate or environmental improvements, opposing decent conditions for people and workplaces, or showing no willingness to engage or change over time on issues fundamental to us.

Governance, control and risk management

Responsibility and enforcement

Owner-manager Rune Lund Sørensen is responsible for enforcing the policy. Day-to-day management acts as a sounding board and co-approver when Hærværk takes positions on specific legislation or public-authority decisions.

Applying the policy

- Public statements must reflect openness, a proper tone, a factual basis and positive direction
- We use no paid lobbyists and make no political contributions
- New collaborations and memberships are assessed against our values and this policy

Managing risk

Our typical risks are not hidden lobbying, but agreeing to something unsuitable or communicating imprecisely. Statements on legislation or authority decisions are therefore reviewed by the owner-manager and one member of day-to-day management before publication. Memberships are reviewed at least annually, and a simple internal record documents significant legislative statements by date, subject and channel.

Annual compliance review

Each June, in line with our June-to-June financial year, we confirm that political contributions remain zero, memberships and collaborations match the policy, and public statements have followed its principles. If anything does not match, we correct it and update practice or policy.

Approval, review and concerns

The owner-manager and day-to-day management approve this policy. It is reviewed at least annually in June and updated when needed, for example after new memberships or changed forms of engagement.

Employees, guests, suppliers and other stakeholders may contact us if they believe our conduct or political engagement falls short of this policy.

Contact: info@restaurant-haervaerk.dk - attn: Policy